### Strategic Plan

2022 - 2025

# 16 Great Schools1 Strong Community



#### **Our District Focus Areas**

The Focus Areas below organize our continuous improvement work



#### High Impact Instruction and Student Achievement

Provide educators with High-Quality Instructional Materials (HQIM) and curriculum-based professional learning to deliver exemplary educational experiences for all students.



## Culture, Climate and Community

Ensure that the culture and climate of all schools are safe, inviting, nurturing, and supportive through the implementation of equity-based, multi-tiered systems of support.



#### Staff Recruitment, Retention, and Teacher Voice

Implement aggressive recruitment strategies to minimize the impact of the current teacher shortage.

Ensure that teacher voice is sought and valued as district and

school-level decisions are made.



### Operational Excellence and Fiscal Stewardship

Implement procedures and protocols to ensure efficient use of resources to maximize educational opportunities while responsibly managing funds and making data-informed decisions.